THE OXFORD COLLEGE OF BUSINESS MANAGEMENT, BANGALORE Bangalore University Research Centre

Code of Ethics

Code of Ethics in Research sets forth general principles of ethical conduct to guide scholars toward the highest ideals of scholarly research. The principles represent aspirational goals and delineate enforceable standards that should direct researchers to an ethical course of action. Moreover, they are consonant with the values and mission of The Oxford College of Business Management, Banagalore

Our practice as researchers should advance the knowledge, mission, and values of our profession, and maintain and enhance its validity through rigorous study, active dissemination and discussion, and responsible criticism. The Research Centre is committed to:

• Conduct all research activities in accordance with the accepted standards of our discipline

- Refrain from accepting or undertaking research assignments requiring competencies that we do not have, unless collaborating with or being supervised by a more knowledgeable scholars
- Avoid claiming or implying a degree of research competency that we do not possess in proposals, job applications, resumes, or in the ordinary conduct of affairs .

Accuracy of Research data and reports is very important. We at the research centre will ensure that only the correct data, information, and research results shall be reported in journals conferences, and reports to clients in case of commissioned research.

The Research Centre will

- Take reasonable steps to rectify significant errors that we or others have found in our published data, via the issuance of erratum, retraction, or correction of the data
- Avoid misleading statements or declarations and vague assertions that could be subject to misinterpretation. If such misinterpretation is brought to our attention, it is our obligation to immediately issue a clarification or rectification,
- Avoid making exaggerated claims that are not warranted by the results of our research inquiry,
- Protect our participants' right to privacy and confidentiality
- Ensure that informed consent is obtained from all authors/Participants. Participants are free to decide on their involvement only after we have provided them with information that is relevant to that decision
- Maintain the autonomy of participants, especially students and subordinates, by refraining from offering inducements that may serve to coerce them into participating
- Safeguard the rights and welfare of persons and communities whose status and vulnerabilities may impair autonomous decision-making .